

Upon the request of an individual Board member, a roll call vote will be provided.

The Board wishes to maintain a culture of professionalism, stay focused, and respect the need of Board members to be available to their families:

- Cell phones will be set for 'silent' or vibrate
- Board members will be discreet in checking cell phones if necessary

### **Board President and Clerk**

Recognizing that the community elects leaders to serve as Board members, it is assumed that each Board member has the ability to serve as Board President. Unless there are extraordinary circumstances, the protocol to be used to elect the officers of the Board will follow a seniority rotation into the leadership roles of the Board. Seniority is determined by the year in which an individual is elected or appointed. If multiple new members are elected in the same year, then lots shall be drawn to establish seniority. Due to personal circumstances, a Board member who is next in line to serve as Clerk or President may elect not to rotate into the Clerk/President position at an organizational meeting. If this occurs, the member would revert to become the last member in the order of succession.

### **New Board Members (Elected or Appointed)**

As a soon as possible, an administrative orientation by the Superintendent and senior staff will be provided to new members of the Board. Training may be provided by County and State organizations, consultants, or led by staff. The training shall, whenever possible, take place prior to first Board meeting of the new Board member.

The orientation is intended to be a conversation and overview of the things members need to know immediately. Questions will be answered, and the Board meeting structure, CEO contract, CEO objectives, Board policies, overview of the services and programs, and the major challenges being faced will be outlined and discussed.

Each orientation may be slightly different depending upon the needs and interests of the incoming members and the major issues before the Board.

## **The Board's Role in Collective Bargaining**

Board members will be actively involved in the collective bargaining process to ensure that the District is represented well by those selected to negotiate on behalf of the Board and the Community. The involvement of the Board will be to: