



Proposal for Consultation Services June 2024

Partnership Proposal Overview:

The Lindsay Educational Foundation for Learning, a 501.c.3, is pleased to present this proposal to Eureka City Schools to establish a collaborative partnership aimed at supporting strategic design development over the next three years. Our proposal outlines a comprehensive framework for advancing educational practices, fostering innovation, and achieving strategic objectives tailored to the recently developed Portrait of a Graduate, and the unique needs and goals of Eureka City Schools.

Introduction:

Lindsay Leads is the consulting arm of Lindsay Unified School District and the Lindsay Educational Foundation for Learning, specializing in educational leadership, strategic planning, and organizational development. With a diverse team of thirty-five adult staff (certificated, classified, administrative, Board Members and parents) and forty learners, we are a model of uncompromisingly learner centered, personalized, competency-based education. We are practitioners who bring expertise, resources, and a collaborative approach to support our clients in systemic school redesign.

Proposal Objectives:

- **Future Focused Strategic Planning:** Collaborate with Eureka Public Schools to develop a comprehensive strategic plan aligned with the district's mission, vision, values and portrait of a graduate.
- **Innovation Integration:** Facilitate the integration of innovative practices and technologies to enhance teaching and learning outcomes across the district.
- **Capacity Building:** Provide professional learning opportunities and capacity-building initiatives to empower educators and administrators with the skills and knowledge necessary for effective strategic implementation and movement towards a personalized, competency-based system.

- Data-Informed Decision Making: Support the implementation of data-driven decision-making processes to inform strategic design and measure progress towards defined goals.
- Stakeholder Engagement: Engage stakeholders, including learners, parents, teachers, staff, and community members, in the strategic planning process to ensure alignment with community needs and aspirations.
- Establish and maintain a collaborative partnership that supports additions or changes based on the needs as the project advances.

Proposed Timeline:

Year 1: Planning and Assessment/Strategy Development and Implementation

- Support roll out to entire staff during ECS orientation.
- Provide linkage to the Learner Centered Leadership Lab for Superintendent Starts.
- Plan and execute a Lindsay USD Site Visit - Fall 2024. Facilitate a two day visitation for key stakeholders (up to 20)
- Deliver Leadership Alignment Series to ensure that **all** key leaders in formal leadership roles (Certificated, Classified, and Board) understand the why/how/what/when contributing to the Strategic Design.
- Facilitate stakeholder engagement sessions to gather input and perspectives from diverse stakeholders.
- Develop a strategic planning framework and establish key performance indicators (KPIs) for measuring success.
- Collaborate with district leadership to develop a multi-year strategic plan, including mission, vision, core values, guiding principles, clear goals, objectives, and action steps.
- Design professional learning initiatives, to build capacity among educators and administrators in innovative teaching practices and strategic leadership.
- Begin implementation of strategic initiatives, leveraging data-driven decision-making processes to guide ongoing refinement and adaptation.

Lindsay Educational Foundation for Learning (LEFL) will provide:

- 2 day on site visitation at Lindsay Unified School District (Fall 2024)
- 2 day on site visitation at Lindsay Unified School District (Spring 2024)
- 4 days of on site training and development at ECS.
- 36 hours of virtual coaching/support/consultation (one hour/week)

Cost: \$ 75,000 + Travel Expense

Year 2: Monitoring and Movement towards Competency-Based Teaching/Learning

- Monitor progress towards strategic goals and objectives through regular assessments and data analysis.
- Provide ongoing support, guidance, and coaching to district leadership and staff in addressing challenges and maximizing opportunities for success.
- Conduct mid-term review and evaluation to assess the effectiveness of strategic initiatives and make necessary adjustments.
- Provide professional learning opportunities focused on learner agency, voice and choice, grouping and regrouping.
- Begin development of learning progressions, measurement topics and assessments to transition to a competency-based model.
- Facilitate adoption of a District-wide learning management system
- Establish site-based “Ambassador Teams”

Lindsay Educational Foundation for Learning (LEFL) will provide:

- Another 2 day on site visitation at Lindsay Unified School District (Fall 2025)
- 4 days of on site training and development at ECS.
- 36 hours of virtual coaching/support/consultation (one hour/week) to curriculum design team
- 36 hours of virtual coaching/support/consultation (one hour/week) to Superintendent, Cabinet and site leaders
- 20 hours of learner-to-learner virtual development for Ambassadors.

Cost: \$ 85,000 + Travel Expense

Year 3: Monitoring and Evaluation

- Support Eureka Public Schools in developing strategies for sustaining momentum and ensuring long-term success beyond the initial partnership period.
- Facilitate workshops and training sessions focused on continual improvement and innovation.

- Collaborate with district leaders to establish mechanisms for ongoing monitoring, evaluation, and strategic planning beyond the partnership period.
- Check and adjust pilot roll out of learning progressions, assessments, grading and competency-based strategies.

Lindsay Educational Foundation for Learning (LEFL) will provide:

- Another 2 day on site visitation at Lindsay Unified School District (Fall 2026)
- 5 days of on site training and development at ECS.
- 36 hours of virtual coaching/support/consultation (one hour/week) to curriculum design team
- 36 hours of virtual coaching/support/consultation (one hour/week) to Superintendent, Cabinet and site leaders

Cost: \$ 85,000 + Travel Expense

In summary, Lindsay Leads is excited about the opportunity to partner with Eureka Public Schools to support strategic design development over the next three years. We are committed to leveraging our expertise and resources to empower educators, enhance student outcomes, and foster a culture of innovation and excellence within the district.

Contact Information:

For further inquiries or to discuss this proposal in more detail, please contact:

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