Eureka City Schools | Board of Education

District Office - 2100 J Street - Eureka, CA 95501 (Room 116)

> Regular Meeting 6:30 PM October 28, 2021 MINUTES

- A. <u>Employee Recognition Reception (4:15 p.m. | Location: Eureka High School Cafeteria 1915 J Street, Eureka, CA)</u>
- B. <u>CALL TO ORDER OF OPEN SESSION</u> (4:30 p.m. | Location: Eureka High School Cafeteria 1915 J Street, Eureka, CA)

President Ollivier called the open session to order at 4:30 p.m.

Members Present:

Duncan, Johnson, Ollivier, Taplin

Members Absent:

Fernandez

Staff Present:

Van Vleck, Ziegler, Davies-Hughes, Will, Leonard, Harris

C. BOARD RECOGNITION

(1) Newly Hired, Newly Permanent Certificated and Classified Employees

D. <u>RECONVENING OF OPEN SESSION (District Office - 2100 J Street - Room 116)</u>

President Ollivier called the open session to order at 5:05 p.m.

Members Present:

Duncan, Johnson, Ollivier, Taplin

Members Absent:

Fernandez

Staff Present:

Van Vleck, Ziegler, Davies-Hughes, Will, Leonard, Harris

E. PUBLIC COMMENT ON CLOSED SESSION ITEMS

Byron Zinselmeir provided public comment to the Board. He states he would be hard-pressed to find teachers who feel positive about working for ECS. Teachers are talking negatively about the District. If the District wants to be a destination District, they are going about it all wrong. He challenged the Board to prove their appreciation for the teachers. The next round of negotiations if scheduled for November 4th. He notes concern with continued division and the possibility of a major action. The Trustees need to be doing their best for everyone in the District. He requests the Board direct the Superintendent to settle negotiations.

F. CLOSED SESSION (Closed to Public) (Room 118)

President Ollivier moved the meeting to closed session to discuss closed session Items.

(2) Employee Discipline, Dismissal, Release, Accept the Resignation of a Public Employee (GC § 54957)

- (3) Public Employee Appointment (Gov. Code §54957) See Personnel Action Report Consent Agenda Item No. N(11)
- (4) Public Employment (Gov. Code §54957) See Personnel Action Report Consent Agenda Item No. N(11)
- (5) Conference with Labor Negotiator Superintendent Van Vleck Regarding Eureka Teachers Association, Classified White and Blue Collar Units, and/or Unrepresented Employees (Confidential and Classified and Certificated Management) (GC § 54957.6)

G. RECONVENING OF OPEN SESSION

President Ollivier reconvened the meeting at 6:35 p.m.

Members Present: Johnson, Ollivier, Fernandez, Duncan, Taplin, Watson

Members Absent: None

Staff Present: Van Vleck, Ziegler, Davies-Hughes, Will, Leonard, Harris

H. REPORT OUT FROM CLOSED SESSION

There was no action to report on closed session Items F(2), F(3), F(4), and F(5).

I. PLEDGE OF ALLEGIANCE TO THE FLAG – Alice Birney Elementary School Students from Alice Birney Student Council led the Board in the pledge of allegiance and presented on diversity.

J. BOARD RECOGNITION

(6) Recognition of Students Who Received a Perfect Score on California Assessment of Student Performance and Progress (CAASPP)

Michael Davies-Hughes provided awards to ECS students who received a perfect score on the CAASPP assessment. The students and their respective 2020-2021 schools are Willow Dinning - Washington Elementary School, Rina Ferroggiaro - Zane Middle School, and Alyson Johnson - Eureka High School.

K. ADJUSTMENTS TO THE AGENDA

(7) Approval of the Agenda

No adjustments to the Agenda.

It was M/S by Duncan/Fernandez to approve the Agenda. Student Board Representative: yes 1, no 0, absent 0. Governing Board: yes 5, noes 0, absent 0. Motion carried.

L. INFORMATION

(8) Student Reports

Robert Norris provided an update to the Board on behalf of Eureka FFA. He updated the Board on recent activities including profits on the sales of animals, this year's theme (Branching Out), and recent meetings.

(9) Superintendent's Report – Van Vleck congratulated Michael Davies-Hughes on becoming the new County Superintendent. He will be sworn in on Tuesday at 4:30 p.m. The employee reception earlier today went well and Van Vleck thanked everyone for attending. Tonight's Board meeting has been a great opportunity to recognize students.

(10) Board Members' Reports

Watson attended the Student Board Training through CBSA, which was exciting. She enjoyed speaking with other student Board members and finding out more about her role.

Johnson congratulated Davies-Hughes on the new position. The County will be in good shape with him at the helm.

Taplin agreed with Susan and notes Davies-Hughes will be missed. She enjoyed attending the Homecoming Parade at EHS and it was a beautiful day. Everyone had a great time.

Fernandez was unable to attend the employee recognition and the homecoming festivities due to his work schedule. He recently took on a new position and is looking forward to less travel and more time spent locally. Recently, he was able to read a book he donated to students at Grant Elementary. It was a fun experience. He also congratulated Davies-Hughes on the new position.

Duncan enjoyed homecoming and watching soccer and football games. He also noted the athletes and cheerleaders did really well and it was a fun event.

Ollivier also attended the homecoming parade with her son. She enjoyed seeing the large number of royalty from each of the clubs. She is going to be working on a substance abuse committee to help support activities at ECS. The employee recognition went well and there was a good turnout. She congratulated Davies-Hughes on the new position and is sad to see him go.

M. PUBLIC COMMENT ON NON-AGENDA ITEMS

Ruth Mitchell provided a library update to the Board. The Library Tech at Grant is taking a course to help empower library staff to support student achievement. She has already incorporated some of the things she's learned into her lessons. Mitchell reviewed library updates from various sites including Alice Birney, Washington, and EHS. There was a pumpkin patch in the library at Alice Birney

and it was enjoyed by students and staff. She is concerned about the time library techs spend on chromebrook distribution, etc. She thanked Michael Davies-Hughes for his support and guidance over the years.

Brian Boeing provided public comment to the Board on the NASA Launch Event. He has taught for 12 years and this is his 4th year teaching science at EHS. He notes the whole science department at EHS is putting in a lot of hours and are doing their best to adapt the science department with the new standards. The NASA Launch is a community event (6:00-7:30 p.m.) and a school event (earlier in the day). There will be a NASA Engineer there to do a Q&A.

N. CONSENT CALENDAR

It was M/S by Johnson/Duncan to approve the following Consent Calendar items:

- (11) Approval of Minutes from the Regular Meeting on October 7, 2021 Referred to the Board by: Fred Van Vleck, Ed.D., Superintendent
- (12) Approval of Personnel Action Report No. 5
 Referred to the Board by:
 Renae Will, Director of Personnel Services and Public Affairs
- (13) Approval of September 2021 Warrants
 Referred to the Board by:
 Paul Ziegler, Assistant Superintendent of Business Services
- (14) Approval of Receipt of Grant Award Notification: 2021-22 Fresh Fruit and Vegetables Program Referred to the Board by: Paul Ziegler, Assistant Superintendent of Business Services
- (15) Approval and Receipt of Grant Award Notice: Education for Homeless Children and Youth Referred to the Board by: Paul Ziegler, Assistant Superintendent of Business Services
- (16) Approval of Declaration of Equipment as Surplus and Authorization to Sell Referred to the Board by: Paul Ziegler, Assistant Superintendent of Business Services
- (17) Approval of the 2021-2022 Career and Technical Education Advisory Committee Referred to the Board by: Michael Davies-Hughes, Assistant Superintendent Educational Services
- (18) Approval of the Memorandum of Understanding (MOU) Between Taffy Stockton Consulting and Eureka City Schools Referred to the Board by:

Michael Davies-Hughes, Assistant Superintendent Educational Services

Student Board Representative: yes 1, no 0, absent 0. Governing Board: yes 5, noes 0, absent 0. Motion carried.

O. <u>DISCUSSION/ACTION</u>

(19) Approval of Criteria for Murals at Eureka City Schools
 Referred to the Board by:
 Michael Davies-Hughes, Assistant Superintendent Educational Services

Davies-Hughes presented to the Board on parameters and procedures for murals at school sites within Eureka City Schools. The proposed procedures were created through suggestions by the Inter Club Council (ICC) and collaboration with District staff.

Van Vleck notes the Board can choose to adopt as presented, modify, take no action, or ask staff to make changes and bring this item back to the Board for consideration and potential approval. Van Vleck strongly conveyed the importance of capturing the correct language in the adopted criteria, as this will be the framework for future murals in the District. Any adopted criteria will be the voice of the Board and murals will be approved based on the criteria. Murals will not be brought to the Board for individual approval and will instead be approved based on adopted criteria.

Trustees notes the criteria needs to include a reference to size and more information on where murals can go, i.e. only on sides of building, designated areas, the quad, etc. It is also noted the City uses a one per wall method. The Board discussed various criteria and ideas including the possibility of multiple murals per wall. Sometimes what a club sees in the mural may be different than what others see. Concerns are noted that micromanaging murals may limit the voices of the students.

Suggestions include looking at the different sites to determine appropriate locations, having the murals up for a set term (not into perpetuity), not doing murals at all (may create too much conflict/controversy), the importance of public art and sharing, concerns with staff not having oversight and final approval at EHS, discussion regarding safeguards in place to protect independence of the students, etc. The ICC is made up of all the Club Presidents from various clubs at EHS. It was noted that not every student at EHS is being represented in a club and some may not have a voice. The Superintendent notes the option of not allowing murals, as there will be controversy either way, as evident in the Board's discussion.

It was M/S by Fernandez to approve the Criteria for Murals at Eureka City Schools, as presented. Motion failed due to lack of second.

The Board would like staff to revise the proposal to include additional information on appropriate sizing and placement, designated areas, and one mural per club. The intent of the murals should be to bring people together. Staff will bring back a revised criteria proposal at the Board meeting on November 18th. No action taken.

(20) Approval of the 2021 ESSER III Expenditure Plan
 Referred to the Board by:
 Michael Davies-Hughes, Assistant Superintendent Educational Services

Davies-Hughes notes this is the District's plan for meeting the social, emotional, and mental health needs of students. The ESSER III Expenditure Plan outlines strategies for continuous and safe in-person learning.

It was M/S by Duncan/Johnson to approve the 2021 ESSER III Expenditure Plan. Student Board Representative: aye 1, no 0, absent 0. Governing Board: ayes 5, noes 0, absent 0. Motion carried.

(21) Resolution 21-22-007 of Recruitment Efforts and Credential Assignment Option and Approval of the Local Assignment Option for hiring a Math Teacher, Rachel DeMario, under EC 44256(b) Referred to the Board by:

Renae Will, Director of Personnel Services and Public Affairs

Will reviewed the requirement efforts to-date relating to hiring math teachers. After extensive recruitment efforts, the Board is asked to approve a local assignment option in order to hire an applicant at Winship. This will allow other staff to move into other roles.

It was M/S by Duncan/Ollivier to approve the Resolution 21-22-007 of Recruitment Efforts and Credential Assignment Option and Approval of the Local Assignment Option for hiring a Math Teacher, Rachel DeMario, under EC 44256(b). Student Board Representative: aye 1, no 0, absent 0. Governing Board: ayes 5, noes 0, absent 0. Motion carried.

P. DISCUSSION

(22) Annual Report to the Board on the English Learner Progress (as per BP 6174 (g))

Referred to the Board by:

Michael Davies-Hughes, Assistant Superintendent Educational Services

Davies-Hughes presented the annual report to the Board on progress for English language learner students. Davies-Hughes notes a high amount of students have reclassified as English proficient, which is exciting, and a credit to the hard work being done. He reviewed the 2020 EL LCAP goals.

(23) Equipment Replacement Needs
Referred to the Board by:

Paul Ziegler, Assistant Superintendent of Business Services

Zigler provided an update to the Board on equipment replacement needs. The list is thorough but does not include all items. Ziegler reviewed items that need replacement in various departments including transportation, the school bus fleet, operations and maintenance, additional maintenance (including roofs, playgrounds, etc.), food services, technology, sites, etc.

(24) Policy Updates from CSBA - June 2021 (First Review) Referred to the Board by: Fred Van Vleck, Ed.D., Superintendent

This is the first review of the June 2021 policies from CSBA. This item will be brought back to the Board on the Consent Calendar at the next Board meeting.

Q. CLOSED SESSION

Closed session did not continue.

R. RECONVENING OF OPEN SESSION

Not applicable. Closed session did not continue.

S. REPORT OUT FROM CLOSED SESSION

Not applicable. Closed session did not continue.

T. <u>INFORMATIONAL ONLY ITEMS</u>

U. ADJOURNMENT

President Ollivier adjourned the meeting at 8:28 p.m.

Respectfully submitted,

Fred Van Vleck, Ed.D.

Secretary of the Board of Education

Micalyn Harris, Recording Secretary