

Eureka City Schools | Board of Education

District Office - 2100 J Street - Eureka, CA 95501

Regular Meeting

6:30 PM

December 9, 2021

MINUTES

A. CALL TO ORDER OF STUDY SESSION

President Ollivier called the study session to order at 3:33 p.m.

Members Present: Duncan, Johnson, Ollivier, Taplin, Fernandez

Members Absent: None

Staff Present: Van Vleck, Storts, Harris, van Dissel

B. STUDY SESSION

- (1) Sexual Harassment Prevention Training with School & College Legal Services of California (Ellie Austin)

Attorney Ellie Austin, School & College Legal Services, presented to the Board Sexual Harassment and Abusive Conduct Prevention Training.

C. PUBLIC COMMENT ON CLOSED SESSION ITEMS

Members Present: Duncan, Johnson, Ollivier, Taplin, Fernandez

Members Absent: None

Staff Present: Van Vleck, Ziegler, Storts, Will, Leonard, Harris

No public comment on closed session items.

D. CLOSED SESSION (Closed to Public)

President Ollivier moved the meeting to closed session to discuss closed session Items D(2) through D(7).

- (2) Conference with Legal Counsel – Existing Litigation (Gov. Code §54956.9(d)(1)) - OAH CASE NUMBER 2021060361
- (3) Employee Discipline, Dismissal, Release, Accept the Resignation of a Public Employee (GC § 54957)
- (4) Public Employee Performance Evaluation (Gov. Code §54957) Title: Superintendent
- (5) Public Employee Appointment (Gov. Code §54957) - See Personnel Action Report Consent Agenda Item No. M(25)

- (6) Public Employment (Gov. Code §54957) - See Personnel Action Report Consent Agenda Item No. M(25)
- (7) Conference with Labor Negotiator Superintendent Van Vleck Regarding Eureka Teachers Association, Classified White and Blue Collar Units, and/or Unrepresented Employees (Confidential and Classified and Certificated Management) (GC § 54957.6)

E. RECONVENING OF OPEN SESSION (Room 116)

President Ollivier reconvened the meeting at 6:30 p.m.

Members Present: Johnson, Ollivier, Fernandez, Duncan, Taplin

Members Absent: Watson

Staff Present: Van Vleck, Ziegler, Storts, Will, Leonard, Harris

F. REPORT OUT FROM CLOSED SESSION

On item D(2), a compromise and release agreement was approved as to OAH Case No. 2021060361. There was no action to report on closed session Items D(3) through D(7).

G. PLEDGE OF ALLEGIANCE TO THE FLAG

H. BOARD RECOGNITION

- (8) Apple Pin Awards

The Governing Board awarded an Apple Pin to Amanda Jeffares, Food Services at Winship Middle School, and Carol Krueger at Lafayette Elementary School, for their service to the students within Eureka City Schools.

I. ANNUAL ORGANIZATIONAL MEETING BUSINESS

- (9) Election of Board President for December 2021 through December 2022

Ollivier was nominated by Duncan to serve as the Board President for December 2021 through December 2022. Motion failed due to lack of second.

Fernandez was nominated by Johnson, seconded by Fernandez, to serve as Board President for December 2021 through December 2022. Student Board Representative: aye 0, no 0, absent 1 (Watson). Governing Board: ayes 2 (Johnson, Fernandez), noes 3 (Duncan, Ollivier, Taplin), absent 0. Motion failed.

Per Board Protocols, the Board has to identify the reason for a "no" vote. Trustee Duncan notes he voted "no" because he has some concerns Trustee Fernandez is not following the Board's Bylaws and procedures in place for the Board. Trustee Ollivier states her "no" is because Trustee

Fernandez needs more experience prior to leading the Board. Trustee Taplin states her reasons are the same as Trustee Ollivier.

Ollivier was nominated by Duncan, seconded by Taplin, to serve another year as the Board President for December 2021 through December 2022. Student Board Representative: aye 0, no 0, absent 1 (Watson). Governing Board: ayes 3 (Duncan, Taplin, Ollivier), noes 2 (Fernandez, Johnson), absent 0. Motion passed.

Fernandez and Trustee Johnson voted “no” as they would like the Board to following the regular rotations in the Bylaws. Trustee Johnson believes Trustee Fernandez is capable to lead the Board and prefers the Board follow the rotation it has done in the past.

(10) Election of Board Clerk for December 2021 through December 2022

Fernandez was nominated by Johnson, seconded by Taplin, to serve as Board Clerk for December 2021 through December 2022. Student Board Representative: aye 0, no 0, absent 1 (Watson). Governing Board: ayes 5, noes 0, absent 0. Motion carried.

(11) Board Meeting Dates and Times for January 2022 through December 2022

The Board discussed the proposed Board meeting dates for 2022. All dates approved as presented.

It was M/S by Taplin/Johnson to adopt the 2021 Board meeting dates, as presented. Student Board Representative: aye 0, no 0, absent 1 (Watson). Governing Board: ayes 5, noes 0, absent 0. Motion carried.

(12) Selection of One Board Member Who Shall Have One Vote to Elect a Person to the County Committee on School District Organization

It was M/S by Taplin/Duncan to approve Susan Johnson as the Board representative who will have one vote to elect a person to the County Committee on School District Organization. Student Board Representative: aye 0, no 0, absent 1 (Watson). Governing Board: ayes 5, noes 0, absent 0. Motion carried.

(13) Annual Review of Board Policy/Administrative Regulation 5116.1 - Intradistrict Open Enrollment

Annual review.

(14) Annual Review of Board Policy/Administrative Regulation 6145 Extracurricular and Cocurricular Activities

Annual review.

J. ADJUSTMENTS TO THE AGENDA

- (15) Approval of the Agenda

No adjustments to the Agenda.

It was M/S by Johnson/Taplin to approve the Agenda. Student Board Representative: yes 0, no 0, absent 1 (Watson). Governing Board: yes 5, noes 0, absent 0. Motion carried.

K. INFORMATION

- (16) Student Reports

Robert Norris provided an update to the Board on recent FFA activities.

- (17) Superintendent's Report

Van Vleck provided an update to the Board on the CSBA Annual Education Conference. It was a great opportunity to learn about the trends in education and the focus of many classes related to equity.

- (18) Board Members' Reports

Johnson notes this was an excellent conference and she enjoyed the classes and presenters, including Elaine Welteroth, who reminded Governing Boards to "get out of the way" of student voices. She requested the Board bring the mural item back for review. She is looking forward to the opportunity to discuss this at a future Board meeting.

Taplin notes she taught Apple Pin recipient Carol Krueger's son and recalls he had beautiful handwriting.

Ollivier also enjoyed the CSBA conference in addition to the Delegate Assembly. She got a lot out of the conversations on equity and funding relating to employee benefits. She proposed the Board look into creating an equity policy, starting with a study session, and asked if there is interest from other Board members. She would like to schedule the study session before the regular meeting on February 3rd. The Board would like to bring in somebody to facilitate the conversation.

Fernandez also enjoyed the Annual Education Conference in-person. He enjoyed learning about the ethnic studies program, school budgets, and the focus on mental health.

Duncan believes the mural discussion is important and proposed the District looks at other murals at the school sites, such as the cafeteria, to make sure it is fair for all students. He would also like to discuss the

electronic posters that could flash different displays of artwork, etc. With the new technology, there are a lot of ways for young people to display their art. He is also looking forward hearing about bigger districts offering housing for their employees. He would like to discuss this in the future, if there is a way the District could help provide housing.

L. PUBLIC COMMENT ON NON-AGENDA ITEMS

Ruth Mitchell provided the Board with a library update including activities at each sites, i.e. book clubs, book fairs, poetry/writing wall, student art displays, etc. Students look forward to spending time in the library and can play games or have quiet time.

Sharrone Blanck addressed the Board regarding her concerns about the mural issue. She is glad to hear the conversation that took place earlier in the meeting, when Trustee Johnson requested the item be brought back to the Board. She appreciated the personal comments by Trustee Duncan and notes the importance of personal stories. She extended a hand to the District and notes the equity conversation needs to happen with those affected. She would like to see many vested people involved in the equity policies.

Jordan Brown addressed the Board as a member of the BSU Club at EHS and BIPOC ally. She was dismayed to hear the recent decision that came out of the Board. She provided comments about the ECS mission statement and notes the student voice is important. She reviewed the statement provided several years ago by then President Susan Johnson, encouraging students to speak up and make their voices heard. The decision to not support murals does not support students.

Latrice Watson, mother of Amaya Watson, provided feedback to the Board. She notes the previous comments about the District's mission and believes equity documents need to be living documents, not just words on a website for compliance purposes. She is upset with her daughter's ideas being dismissed and believes she is not being listened to. She encouraged Board members to explore their own bias and find out what makes them uncomfortable. She urged the Board to create a committee to examine these issues and use the District's resources to improve the guidelines.

Ray Watson addressed the Board states his appreciation to be at the Board meeting. He thanked the Board for bringing the item back to the next agenda. He encouraged the Board to have strong conversation when they bring it back. He conveyed his disappointment in seeing his daughter, Amaya, work hard to bring a conversation back to the last Board meeting and felt like she was not heard. He has been a football coach at EHS for the last ten years. He was hurt by the last Board meeting and encouraged the Board and staff to listen to the kids.

Knadija Audoo addressed the Board on behalf of BSU and LatinX clubs at EHS. She came here as an immigrant, and is black, both have been difficult. She conveyed that seeing her flag up on the wall at EHS and having murals that show

her history help her feel more comfortable. She feels like all students should feel welcome and comfortable.

Amy Uyeki addressed the Board as a member of the community and the Humboldt Asian and Pacific Islanders Club. She provided a letter, which will be distributed to the Board. She notes the letter is in support of the student's request to have diverse murals and perspectives on the school site. Some members of the Humboldt Asian and Pacific Islanders Club contributed to the mural project and were disappointed in the Board's decision. She is glad the Board is revisiting this conversation. She notes she is also a local artist and her artwork depicts her own history. Art is the most assessable means of sharing a voice.

Tim Olson addressed the Board regarding the murals and thanked the Board for reconsidering their previous decision. Olson is the advisor of the LatinX Club and believes their voices are not seen and heard enough. He knows murals can be political and challenging but, after COVID-19, everyone should be able to make this work for the betterment of the students at ECS.

M. CONSENT CALENDAR

It was M/S by Johnson/Taplin to approve the following Consent Calendar items:

- (19) Approval of Budget Development Calendar
Referred to the Board by:
Paul Ziegler, Assistant Superintendent of Business Services
- (20) Approval of Pre-Qualified Contractors and Sub-Contractors
Referred to the Board by:
Paul Ziegler, Assistant Superintendent of Business Services
- (21) Approval of November 2021 Warrants
Referred to the Board by:
Paul Ziegler, Assistant Superintendent of Business Services
- (22) Approval of Annual Board Member Stipend Payments for Board Meetings Attended in 2021
Referred to the Board by:
Fred Van Vleck, Ed.D., Superintendent
- (23) Approval of Minutes from the Regular Meeting on November 18, 2021
Referred to the Board by:
Fred Van Vleck, Ed.D., Superintendent
- (24) Approval and Adoption of the 2022-2023 Calendar, 2022-2023 Quarter Calendar, and 2022-2023 Holiday Schedule
Referred to the Board by:
Renaë Will, Director of Personnel Services and Public Affairs

- (25) Approval of Personnel Action Report No. 7
Referred to the Board by:
Renaë Will, Director of Personnel Services and Public Affairs
- (26) Approval of Field Trip Requests: Various Field Trips - Eureka High School
Referred to the Board by:
Renaë Will, Director of Personnel Services and Public Affairs
- (27) Approval of Memorandum of Understanding (MOU) between Eureka City Schools and WestEd
Referred to the Board by:
Paul Ziegler, Assistant Superintendent of Business Services
- (28) Approval of Resolution #21-22-008, Revised Date for Observance of Abraham Lincoln's Birthday in 2022-2023 School Calendar
Referred to the Board by:
Renaë Will, Director of Personnel Services and Public Affairs
- (29) Approval of Declaration of Equipment as Surplus and Authorization to Sell
Referred to the Board by:
Paul Ziegler, Assistant Superintendent of Business Services
- (30) Approval of Resolution 21-22-009 California State Preschool Program 1106 Continued Funding Application Fiscal Year 2022-2023
Referred to the Board by:
John Leonard, Director of Student Services

Student Board Representative: yes 0, no 0, absent 1 (Watson). Governing Board: yes 5, noes 0, absent 0. Motion carried.

N. DISCUSSION/ACTION

- (31) 2021-22 First Interim Report
Referred to the Board by:
Paul Ziegler, Assistant Superintendent of Business Services

Ziegler provided an update to the Board on the 2021-22 First Interim Report. Key considerations include the one-time funds, unrestricted reserves, COLA increases, state economic forecast, 2022-23 enrollment/ADA, cash, universal TL expansion, and the new financial system.

It was M/S by Duncan/Ollivier to approve a positive certification of the 2021-22 First Interim Report. Student Board Representative: aye 0, no 0, absent 1 (Watson). Governing Board: ayes 5, noes 0, absent 0. Motion carried.

- (32) Designation of Citizens' Oversight Committee (COC) Members
Referred to the Board by:
Paul Ziegler, Assistant Superintendent of Business Services

Ziegler asked the Board to approve re-designation of Citizens' Oversight Committee Members. The Committee will then move forward with the regular process to replace a vacancy.

It was M/S by Johnson/Taplin to approve the Designation of Citizens' Oversight Committee (COC) Members. Student Board Representative: aye 0, no 0, absent 1 (Watson). Governing Board: ayes 5, noes 0, absent 0. Motion carried.

- (33) New Classified White Collar Job Description – Lead After-School Program Assistant
Referred to the Board by:
Renaë Will, Director of Personnel Services and Public Affairs

Will asked the Board to approve a new job description for a Lead After-School Program Assistant. There will be one lead per site. The job decision was shared with CSEA and there is an agreement in concept. CSEA will note on this at their next meeting.

It was M/S by Johnson/Duncan to approve the New Classified White Collar Job Description – Lead After-School Program Assistant. Student Board Representative: aye 0, no 0, absent 1 (Watson). Governing Board: ayes 5, noes 0, absent 0. Motion carried.

- (34) Adoption of Educator Effectiveness Block Grant Expenditure Plan
Referred to the Board by:
Paul Ziegler, Assistant Superintendent of Business Services

This item was previously brought to the Board and this the second time on the agenda.

It was M/S by Johnson/Taplin to approve the Adoption of Educator Effectiveness Block Grant Expenditure Plan. Student Board Representative: aye 0, no 0, absent 1 (Watson). Governing Board: ayes 5, noes 0, absent 0. Motion carried.

O. DISCUSSION

- (35) Interdistrict Transfers Between Students at Eureka City Schools and South Bay Union School District
Referred to the Board by:
Fred Van Vleck, Ed.D., Superintendent

Staff is seeking direction from the Board on how to treat IDTs between South Bay and Eureka City Schools, given the current Shared Services Agreement. It is Staff's recommendation the District continue to treat interdistricts with South Bay as usual, through the regular interdistrict process. Direction was provided by the Board to follow staff's recommendation.

P. PUBLIC HEARING

- (36) Public Comment on Changes to the 2021-2024 Collective Bargaining Agreement between the Governing Board and Eureka Teachers Association/CTA/NEA
Referred to the Board by:
Renaë Will, Director of Personnel Services and Public Affairs

No public comment.

Q. CLOSED SESSION

- (37) Conference with Labor Negotiator Superintendent Van Vleck Regarding Eureka Teachers Association, Classified White and Blue Collar Units, and/or Unrepresented Employees (Confidential and Classified and Certificated Management) (GC § 54957.6)

Closed session did not continue.

R. RECONVENING OF OPEN SESSION

Not applicable. Closed session did not continue.

S. REPORT OUT FROM CLOSED SESSION

Not applicable. Closed session did not continue.

T. DISCUSSION/ACTION (continued)

- (38) Certify Public Disclosure Summary and Ratify Changes to the 2021-2024 Collective Bargaining Agreement Between Eureka City Schools Governing Board and the Eureka Teachers Association/CTA/NEA

It was M/S by Taplin/Ollivier to Certify the Public Disclosure Summary and Ratify Changes to the 2021-2024 Collective Bargaining Agreement Between Eureka City Schools Governing Board and the Eureka Teachers Association/CTA/NEA. Student Board Representative: aye 0, no 0, absent 1 (Watson). Governing Board: ayes 5, noes 0, absent 0. Motion carried.

U. INFORMATIONAL ONLY ITEMS

- (39) Information Only: January 2022 - Review of CDE Calendar of Events


V. ADJOURNMENT

President Ollivier adjourned the meeting at 7:50 p.m.

Respectfully submitted,



Fred Van Vleck, Ed.D.
Secretary of the Board of Education



Micalyn Harris, Recording Secretary