

Eureka City Schools | Board of Education

District Office - 2100 J Street - Eureka, CA 95501

Frances H. Taplin Board Room

Regular Meeting

6:30 PM

October 27, 2022

MINUTES

A. EMPLOYEE RECEPTION (4:30 p.m.)

B. CALL TO ORDER OF OPEN SESSION

President Ollivier called the open session to order at 5:00 p.m.

Members Present: Duncan, Johnson, Ollivier, Rebholtz

Members Absent: Fernandez

Staff Present: Van Vleck, Ziegler, Storts, Will, Claussen, Harris

C. BOARD RECOGNITION

- (1) Newly Hired, Newly Permanent Certificated and Classified Employees

Renae Will, Executive Director of Personnel and Public Affairs, provided an overview of the recognition and Site/Department Administrators introduced their newly hired and newly permanent certificated and classified employees.

D. PUBLIC COMMENT ON CLOSED SESSION ITEMS

Members Present: Duncan, Johnson, Ollivier, Rebholtz, Fernandez

Members Absent: None

Staff Present: Van Vleck, Ziegler, Storts, Will, Claussen, Harris

No public comment on closed session Items E(2) through E(5).

E. CLOSED SESSION (Closed to Public) (Room 118)

President Ollivier moved the meeting to closed session to discuss closed session Items E(2) through E(5).

- (2) Employee Discipline, Dismissal, Release, Appoint, Accept the Resignation of or Otherwise Affect the Employment Status of a Public Employee (GC § 54957)

- (3) Public Employment (Gov. Code §54957) - See Personnel Action Report Consent Agenda Item No. M(11)

- (4) Public Employee Appointment (Gov. Code §54957) - See Personnel Action Report Consent Agenda Item No. M(11)
- (5) Conference with Labor Negotiator Superintendent Van Vleck Regarding Eureka Teachers Association, Classified White and Blue Collar Units, and/or Unrepresented Employees (Confidential and Classified and Certificated Management) (GC § 54957.6)

F. RECONVENING OF OPEN SESSION

President Ollivier reconvened the meeting at 6:30 p.m.

Members Present: Duncan, Johnson, Ollivier, Fernandez, Rebholtz, Smith

Members Absent: None

Staff Present: Van Vleck, Ziegler, Storts, Will, Claussen, Harris

G. REPORT OUT FROM CLOSED SESSION

There was no action to report on closed session items.

H. PLEDGE OF ALLEGIANCE TO THE FLAG – Zane Middle School

Students the Leadership and ASB groups at Zane Middle School led the Board in the pledge of allegiance.

I. PUBLIC HEARING

- (6) Notice of Public Hearing - Compensation Increase for Classified, Certificated, Classified Management, Certificated Management, and Confidential Administrative Assistants and Approval of Revised Salary Schedules

No public comment.

J. ADJUSTMENTS TO THE AGENDA

- (7) Approval of the Agenda

No adjustments to the Agenda.

It was M/S by Duncan/Fernandez to approve the Agenda. Student Board Representative: yes 1, no 0, absent 0. Governing Board: yes 5, noes 0, absent 0. Motion carried.

K. INFORMATION

- (8) Student Reports – No student reports.
- (9) Superintendent's Report – Van Vleck thanked the Personnel Department for putting on the Employee Recognition. It was great to see all the new and permanent employees.

(10) Board Members' Reports

Smith notes she will be contacting the Leadership Teams at Zane and Winship, and the elementary schools, and will provide a report to the Board. Smith reported out on homecoming nominations, winners, and sporting events. Student Government is working on the Thanksgiving Baskets for the Marshall Family Resource Center. Students are looking forward to the holiday season.

Rebholtz attended the Multicultural Night at Zane, which was a fun event. She enjoyed seeing the students and heard some great presentations. She also attended the Homecoming Parade at Eureka High School and will be attending the Halloween event at Washington.

L. PUBLIC COMMENT ON NON-AGENDA ITEMS

No public comment.

M. CONSENT CALENDAR

It was M/S by Johnson/Duncan to approve the following Consent Calendar items:

- (11) Approval of Personnel Action Report No. 5
Referred to the Board by:
Renaë Will, Executive Director of Personnel Services of Public Affairs
- (12) Approval of Expanded Learning Opportunities Program Plan
Referred to the Board by:
Gary Storts, Assistant Superintendent of Educational Services
- (13) Approval of Eureka High School Science Building Project Contingency Fund
Referred to the Board by:
Paul Ziegler, Assistant Superintendent of Business Services
- (14) Approval of September 2022 Warrants
Referred to the Board by:
Paul Ziegler, Assistant Superintendent of Business Services
- (15) Agreement between Eureka City Schools (ECS) and Craven Construction Services for Inspection Services: Eureka High School Science Building Project
Referred to the Board by:
Paul Ziegler, Assistant Superintendent of Business Services
- (16) Approval of Independent Audit Agreement between James Marta & Company LLP and Eureka City Schools (ECS)
Referred to the Board by:

Paul Ziegler, Assistant Superintendent of Business Services

- (17) Approval of Measure S Bond Audit Agreement between James Marta & Company LLP and Eureka City Schools (ECS)
Referred to the Board by:
Paul Ziegler, Assistant Superintendent of Business Services
- (18) Approval of Measure T Bond Audit Agreement between James Marta & Company LLP and Eureka City Schools (ECS)
Referred to the Board by:
Paul Ziegler, Assistant Superintendent of Business Services
- (19) Approval of Declaration of Equipment as Surplus and Authorization to Sell
Referred to the Board by:
Paul Ziegler, Assistant Superintendent of Business Services
- (20) Approval of Minutes from the Special Meeting on October 6, 2022 and Regular Meeting on October 6, 2022
Referred to the Board by:
Fred Van Vleck, Ed.D., Superintendent
- (21) Approval of Resolution #22-23-008 American Indian Heritage Month November 2022
Referred to the Board by:
Gary Storts, Assistant Superintendent of Educational Services
- (22) Approval of the 2022-2023 Career and Technical Education Advisory Committee
Referred to the Board by:
Gary Storts, Assistant Superintendent of Educational Services
- (23) Approval of the Quarterly Report to the Governing Board as Mandated by the State, In Regards to the Williams Lawsuit
Referred to the Board by:
Gary Storts, Assistant Superintendent of Educational Services

Student Board Representative: yes 1, no 0, absent 0. Governing Board: yes 5, noes 0, absent 0. Motion carried.

N. DISCUSSION/ACTION

- (24) Approval of Compensation Increase for Classified, Certificated, Classified Management, Certificated Management, and Confidential Administrative Assistants and Approval of Revised Salary Schedules
Referred to the Board by:
Rena Will, Executive Director of Personnel Services of Public Affairs

Will addressed the Board and requested they formally approve the 5% increase, which will apply to all employee groups, as well as the updated salary schedules.

Trustees thanked the staff for their hard work and appreciates the work being done throughout the District. One Trustee notes a specific appreciation for Superintendent Van Vleck and Assistant Superintendent Ziegler for the transparency and clarity on the available funds. The Board hopes this increase will help employees.

It was M/S by Duncan/Ollivier to approve the Compensation Increase for Classified, Certificated, Classified Management, Certificated Management, and Confidential Administrative Assistants and Approval of Revised Salary Schedules. Student Board Representative: aye 1, no 0, absent 0. Governing Board: ayes 5, noes 0, absent 0. Motion carried.

- (25) Approval of Change Order No. 4: EHS Gymnasium Project
Referred to the Board by:
Paul Ziegler, Assistant Superintendent of Business Services

Ziegler requests the Board approve a change order for approximately \$93k relating to the EHS gymnasium project. These are not contractor change orders and about \$63k are District requested upgrades/changes. Overall, it is impressive that there have been so few change orders with this large of a project. Van Vleck thanked Ziegler, Batini, and the ECS Team, for all their hard work. At this point, it is estimated substantial completion gymnasium will occur in late Winter/early Spring 2023.

It was M/S by Duncan/Fernandez to approve Change Order No. 4: EHS Gymnasium Project. Student Board Representative: aye 1, no 0, absent 0. Governing Board: ayes 5, noes 0, absent 0. Motion carried.

- (26) Master Facility Plan Update
Referred to the Board by:
Paul Ziegler, Assistant Superintendent of Business Services

Ziegler presented to the Board on the updated Master Facility Plan. Staff does a walk around and inspection at each site, which is how items/projects are identified in the Master Facility Plan. This plan is a "living plan" and changes on almost a monthly basis as it is updated/re-evaluated as staff move through the processes. The plan assumes a ten-year outlook. Some of the items, identified as "1" are still dependent on supplies, materials, availability, and findings. Not all costs are captured in the plan. Ziegler reviewed Priorities 1-7 and projected spending by site.

It was M/S by Johnson/Fernandez to approve Change Order No. 4: EHS Gymnasium Project. Student Board Representative: aye 1, no 0, absent 0. Governing Board: ayes 5, noes 0, absent 0. Motion carried.

O. DISCUSSION

- (27) Update on Community Schools
Referred to the Board by:
Fred Van Vleck, Ed.D., Superintendent

Van Vleck notes the District has a five-year grant for Community Schools. He introduced the Director of Community Schools, Ronda Evans, who presented to the Board. Evans reviewed the meaning of “community schools” which can be both a plan but also a philosophy. Community schools provide wraparound services for students and families. Each community school is a representation of the school site and the students attending the schools. The District currently has community schools at Alice Birney, Lafayette, and Grant, and will be applying for funding for Washington, Winship, Zane, and Zoe.

Evans reviewed the community schools model and impact on students. She reviewed the four pillars of community schools and the objectives at the Wellness Center. The Wellness Center, located on the EHS campus, is an example of a community school in action. Evans reviewed the timeline for opening the Wellness Center (the hub), a description of the community school classrooms (mini-Wellness Centers), the 6-month goals, and future projections.

- (28) Presentation on Eureka City Schools Bullying Prevention Update
Referred to the Board by:
Lisa Claussen, Director of Student Services

Claussen provided an update to the Board on supports and policies in place at ECS to help prevent bullying. Claussen reviewed Board policies, the ECS philosophy, relevant sections of the Strategic Plan, and information from the CA Health Kids Survey. Claussen notes some of the equity audit work by Prismatic has provided additional insight on bullying issues/concerns. Claussen reviewed the types of bullying, the distinction between amount/duration, etc. and the steps ECS has taken to help prevent bullying at the elementary, middle school, and high school levels. She also reviewed steps taken to prevent cyberbullying.

- (29) Equipment Replacement Needs
Referred to the Board by:
Paul Ziegler, Assistant Superintendent of Business Services

Ziegler provided the annual update to the Board on the District’s equipment replacement needs. He reviewed the status of the District’s school bus fleet and equipment relating to operations and maintenance, food services, and technology.

- (30) Transportation Update
Referred to the Board by:
Paul Ziegler, Assistant Superintendent of Business Services

There continues to be a bus driver shortage. The District is currently down to three bus drivers. The District can get by with nine bus drivers but it would be ideal to have 10-12. The District recently agreed on an MOU with the classified unit that includes a \$12,000 incentive program that applies to both current and new employees. Bus drivers have the opportunity be full-time employees and will be paid bus driver wages for all hours worked regardless of the work being that is performed. Ziegler reviewed the marketing efforts by the District including sponsored posts on social media, radio ads, banners, etc. If current recruitment efforts do not work, it is possible the District will consider creating a bus monitor position to provide support for the bus driver.

- (31) Elementary Attendance Boundaries
Referred to the Board by:
Paul Ziegler, Assistant Superintendent of Business Services

Ziegler presented to the Board regarding the elementary attendance boundaries. The District has not adjusted the elementary boundaries since 2013 when the 6th-grade classes were moved to the middle school sites. There is a lot of inter/intradistrict movement among the sites. Staff believes balancing the elementary schools is in the best interest of students and the District. If the Board is interested in seeing what options are available to move toward balancing our elementary sites, staff will bring options back to the Board in November for consideration. Ziegler noted that changing the boundaries will be based on projections and birthing patterns and family mobility around the city could impact the projections.

Board members note a need for equitable schools in terms of socio-economic and ethnicity. The District needs to look at the boundaries to make sure they are not creating an affluent school and ethnic concentrations. Ziegler conveyed, if the District changes the attendance boundaries, students and siblings will be grandfathered in if they are already attending a school outside of their school of residence (SOR).

Balancing boundaries can positively impact busing, as the routes can be more streamlined. The staff recognized there are concerns that families may choose to move their children out of the District if they cannot attend a school outside of their SOR. It also creates a concern if the District allows students to move into the District (on an interdistrict) and attend their school of choice but does not allow families within ECS to choose. There is also a concern in this model that it will force the creation of more combination classes.

The Board would like to discuss options involving a maximum number of students at each site, in an effort to balance the enrolment. Any changes to the boundaries need to be equitable. The Board would like to see the data to see the socioeconomic data for current students if they stayed at their SOR.

The Board requested staff to bring back two options for them to consider in the November meeting. In each of the options, the Board would like the number of students each site is projected to have, the projected socio-economic breakdown of each site, and the projected ethnic breakdown of each site. Option 1: Eliminate/minimize the intra-district transfers to build neighborhood schools. In this option, the boundaries will be developed to have a balance, plus or minus 10%, of 350 students. Some intra-districts will be allowed to balance out classes. Option 2: Balance out the attendance boundaries of the four elementary schools, however, continue to allow intra-district transfers. In this option, a maximum number classes at each site will be developed and intra-district transfers will be stopped once this maximum number of classes is achieved.

- (32) Annual Report to the Board on the English Learner Progress (as per BP 6174 (g))

Referred to the Board by:

Gary Storts, Assistant Superintendent of Educational Services

Storts addressed the Board and provided the annual report to the Board on English learner progress. He reviewed data from DataQuest showing stats for English Learner progress at all sites over a period of time. He also reviewed CAASPP data and noted growth, which is setting a positive trend. Storts notes an appreciation to the teachers and EL support staff who are supporting this positive growth. Data from ELPAC was also reviewed, showing summative data, performance levels, and matched student growth.

- (33) Policy Updates from CSBA - June 2022 (First Review)

Referred to the Board by:

Fred Van Vleck, Ed.D., Superintendent

This is the first review of these policies. The policies will come back to the Board on Consent.

P. CLOSED SESSION

Closed session did not continue.

Q. RECONVENING OF OPEN SESSION

Not applicable. Closed session did not continue.

R. REPORT OUT FROM CLOSED SESSION


Not applicable. Closed session did not continue.

S. INFORMATIONAL ONLY ITEMS

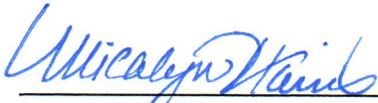
T. ADJOURNMENT

President Ollivier adjourned the meeting at 8:31 p.m.

Respectfully submitted,



Fred Van Vleck, Ed.D.
Secretary of the Board of Education



Micalyn Harris, Recording Secretary