



**Eureka City Schools | Board of Education**  
District Office - 2100 J Street - Eureka, CA 95501  
Frances H. Taplin Board Room

**Special Meeting**  
3:15 PM  
**March 14, 2023**  
**MINUTES**

**A. CALL TO ORDER OF OPEN SESSION (Room 118)**

President Duncan called the open session to order at 3:16 p.m.

Members Present: Duncan, Johnson, Ollivier, Pardoe\*, Rebholtz

Members Absent: None

Staff Present: Van Vleck

**B. PUBLIC COMMENT ON CLOSED SESSION ITEMS**

No public comment on closed session items.

**C. CLOSED SESSION (Closed to Public)**

President Duncan moved the meeting to closed session to discuss closed session items.

- (1) Public Employee Performance Evaluation (Gov. Code §54957) Title:  
Superintendent

(\*Trustee Pardoe arrived at 3:28 p.m.)

**D. RECONVENING OF OPEN SESSION**

President Duncan reconvened the meeting at 4:18 p.m.

Members Present: Duncan, Johnson, Ollivier, Pardoe, Rebholtz

Members Absent: None

Staff Present: Van Vleck, Ziegler, Storts, Will, Claussen, Harris

**E. REPORT OUT FROM CLOSED SESSION**

No reportable action taken.

**F. STUDY SESSION**

- (2) Review and Prioritize Strategic Plan Objectives  
Referred to the Board by:  
Fred Van Vleck, Ed.D., Superintendent

Walt Hanline, Ed.D., National Center for Executive Leadership and School Board Development, presented to the Board. Dr. Van Vleck notes his appreciation to Dr. Hanline for conducting the workshop, which he is doing as a courtesy to the District. The Board's goal is to achieve the mission (as noted in the mission statement) through the objectives. The Board discussed the strategic plan and reprioritized objectives. Discussion regarding family engagement and social emotional health, which was merged last year into one goal, i.e. "Mental Health, Social Emotional Wellness, and Family Engagement." The Board decided to separate the two priority areas this year, back to how it was prior to the most recent reprioritization. Discussion and review of each of the priority areas and the application metrics within the District. The Board prioritized the strategic plan objectives, as follows:

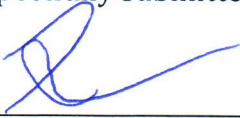
- Priority Area 1: English
- Priority Area 2: Math
- Priority Area 3: Mental Health, Social Emotional Wellness | Student Decision Making
- Priority Area 4: Science
- Priority Area 5: Human Resources
- Priority Area 6: Social Science
- Priority Area 7: Career and Technical Education
- Priority Area 8: Visual and Performing Arts
- Priority Area 9: Physical Education
- Priority Area 10: Modern Languages
- Priority Area 11: New and Modernized Facilities
- Priority Area 12: Clean, Safe, Functional, Attractive Classrooms, Facilities, and Grounds
- Priority Area 13: Physical Health
- Priority Area 14: Technology and Equipment
- Priority Area 15: Extracurricular Activities
- Priority Area 16: Alternative and Optional Programs
- Priority Area 17: Community Outreach
- Priority Area 18: Family Engagement
- Priority Area 19: Student Transitions

The reprioritization updates will be implemented into the metrics for the 2023-2024 Strategic Plan, which will come back to the Board for approval.

**G. ADJOURNMENT**

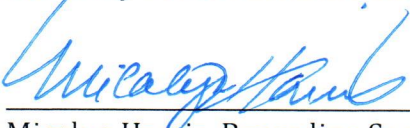
President Duncan adjourned the meeting at 7:14 p.m.

Respectfully submitted,



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Fred Van Vleck, Ed.D.  
Secretary of the Board of Education



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Micalyn Harris, Recording Secretary